

Singapore ONE Pass

Eligibility, benefits, documents and application snapshot

★ For top talent in business, arts & culture, sports, academia & research

1 OVERVIEW

The ONE Pass is a personalised work pass for top global talent. It offers greater flexibility than a standard work pass and is designed for high earners and individuals with outstanding achievements.



Up to
5 years



No quota
or levy



No
COMPASS



No job
advertising
requirement

2 KEY ELIGIBILITY PATHWAYS

A Current or Last Held Employment



Earned at least S\$30,000 fixed monthly salary for the 12 consecutive months leading up to the application.



If overseas-based, must have worked for an established company for 12 consecutive months.



Established company benchmark:

- US\$500M market cap or
- US\$200M annual revenue

B Prospective Employment in Singapore



Will earn at least S\$30,000 fixed monthly salary with an established company based in Singapore.



Apply only when the employment will start within 6 months.



Established company benchmark:

- US\$500M market cap or
- US\$200M annual revenue

C Outstanding Achievements

Can apply without meeting the salary criterion if you have outstanding achievements in:



Sports



Arts & culture



Academia & research

Assessed holistically by MOM and relevant agencies.

3 WHY ONE PASS STANDS OUT



Work for multiple
companies
concurrently



Start, operate and
work for your
own business



No need to
reapply if you
change jobs



Eligible family
members can
join you



Spouse may apply
to work on a
Letter of Consent



Exempt from
COMPASS and Fair
Consideration
Framework job
advertising

4 DOCUMENTS REQUIRED

A. For all applications

- ✓ Passport page (including amendments)
- ✓ If names differ: explanation letter + supporting documents

B. Current / last held employment in Singapore

- ✓ 12 months of payslips
- ✓ Most recent IRAS Notice of Assessment or latest Income Tax Return
- ✓ Supporting documents for other income (if any)

C. Current / last held employment overseas

- ✓ 12 months of payslips
- ✓ Employment verification proof from a background screening company
- ✓ Supporting documents for other income (if any)
- ✓ Latest employer financial information within last 3 months (market cap or annual revenue), or audited profit & loss statements

D. Prospective employment / outstanding achievements

- ✓ Signed employment contract or offer letter from Singapore employer
- ✓ Latest employer financial information within last 3 months or audited profit & loss statements
- ✓ For outstanding achievements: latest payslip, documents supporting other income, and CV highlighting key achievements
- ✓ For academia & research: publications / patents / technology disclosures + recommendation or endorsement / local host institution support

5 APPLICATION SNAPSHOT



Application fee: S\$105

Issuance fee: S\$225

Multiple Journey Visa: S\$30 if applicable

Processing time: within 4 weeks for most cases

Only 1 work pass application per candidate at a time

6 RENEWAL CRITERIA

Renewable for 5 years each time

To renew, meet one of the following:

- 1 Earned at least S\$30,000 fixed monthly salary on average over the past 5 years in Singapore
- OR
- 2 Started and are operating a Singapore-based company employing at least 5 locals, each earning at least the prevailing EP minimum qualifying salary

7 FAMILY & LIFESTYLE NOTES



Dependant's Pass available for legally married spouse and unmarried children under 21



Duration tied to the ONE Pass validity



Apply for family passes after the main pass is approved



NEED HELP ASSESSING ONE PASS ELIGIBILITY?

Speak with One Visa for strategic guidance on eligibility, documentation and application support.

BOOK A CONSULTATION



www.one-visa.com/contact/



Source: Singapore Ministry of Manpower (MOM) – ONE Pass official guidance



General guide only. Criteria may change.



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